

# A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY

**NUMBER** 24-02

TITLE A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY

APPROVING A NEW SALARY SCHEDULE IN COMPLIANCE WITH CALIFORNIA STATE MANDATED MINIMUM WAGE AND MINIMUM SALARY LAW EFFECTIVE JANUARY 01, 2024, AS WELL AS THE

LINDSAY CITY EMPLOYEES' ASSOCIATION BASE WAGE

INCREASE EFFECTIVE THE FIRST FULL PAY PERIOD INCLUDING

JANUARY 01, 2024, APPROVED VIA RESOLUTION NO. 23-33

**MEETING** At a regularly scheduled meeting of the City of Lindsay City Council held on

January 09, 2024, at 6:00 PM at 251 E. Honolulu Street, Lindsay, CA 93247

WHEREAS, the State of California's minimum wage on January 01, 2024 is set at \$16.00 per hour; and the State of California's minimum wage for exempt employees on January 01, 2024 is set at \$66.560 annually; and

WHEREAS, On September 26, 2023, the City Council approved Resolution No. 23-38, adopting the Fiscal Year 2023 – 2024 Operating Budget and the Fiscal Years 2024- - 2029 Five-Year Capital Improvement Plan, wherein City Council adopted State of California minimum wage pay increases effective January 01, 2024; and

WHEREAS, On August 08, 2023, the Lindsay City Council approved Resolution No. 23-33, entering into a memorandum of understanding (MOU) by and between the City of Lindsay and the Lindsay City Employees' Association. Said MOU approved a two percent (2%) base wage increase effective the first full pay period including January 01, 2024; and

WHEREAS, the City Council authorizes pay for all City Staff in accordance with each employee's step on the salary schedule for the position that employee holds; and

WHEREAS, Public Employees' Retirement Law Government Code Section 20636 for public agency members and CCR 570.5 sets requirements for publicly available pay rate schedules; and

WHEREAS, City Council hereby directs City Staff to publish the City of Lindsay adopted salary schedule.

### NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LINDSAY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City of Lindsay shall adjust employee salaries to conform to minimum

wage laws effective January 01, 2024 and such adjustment is reflected in the

salary schedule.



# A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY

SECTION 2. The salary schedule shall reflect the approved two percent (2%) base wage increase effective the first full pay period including January 01, 2024, for employees apart of the Lindsay City Employees' Association.

SECTION 3. The salary schedule attached hereto is hereby passed and adopted.

SECTION 4. This Resolution shall be effective immediately upon its approval and adoption.

SECTION 5. The Mayor, or presiding officer, is hereby authorized to affix their signature to the Resolution signifying its adoption by the City Council to the City of Lindsay, and the City Clerk, or their appointed deputy, is directed to attest thereto.

PASSED AND ADOPTED by the City Council of the City of Lindsay as follows:

MEETING DATE	January 09, 2024
MOTION	CERROS
SECOND MOTION	CANDILLO
AYES	CERRIS, CANDI LLO, FLORES, SANCHEZ
ABSENT	SERNA
ABSTAIN	Ø
NAYS	$\phi$

CERTIFICATION OF THE FOREGOING RESOLUTION AS FULL, TRUE, PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LINDSAY AS DETAILED.

FRANCESCA QUINTANA

CITY CLERK

HIPOLITO A. CERROS

**MAYOR** 



#### City of Lindsay

Hourly Salary Schedule FY 2023/2024 Effective 01.01.2024

Mon-Exempt   Unrepresented   Part-Time   Recreation   Lifeguard   Signature   Signature   Maintenance   Signature   Signatur	Category	Bargaining Unit	Туре	Title	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Non-Exempt Unrepresented Part-Time Recreation - Liffaguard \$ 16,00 \$ 16,00 \$ 1,0 \$ 1,0 \$			Part-Time Seasonal	Interns/Seasonal	\$	16,00	\$		\$				C1	16,00	\$	16.00		16 00
Non-Exempt   Vertical	Non-Exempt	Unrepresented	Part-Time	Recreation - Lifeguard	\$	16,00	\$		\$				75.		*		7.0	
Non-Exempt   SEIU   Full-lime   Account Clerk   S   16.39   1.72,   S   18.07   S   18.98   S   19.92   S   20.92   S   21.97	Non-Exempt	Unrepresented	Part-Time	Recreation I	\$				5				200		•			
Mon-Exempt   SEIU   Full-Time   Code Enforcement Officer   S   16,39   S   17,21   S   18,07   S   18,98   S   19,92   S   20,92   S   21,97	Non-Exempt	SEIU	Full-Time	Maintenance	\$	16,39	5		5		-		(5)				700	
Non-Exempt   SEIU   Full-Time   Record Clerk   S   16,54   S   17,37   S   18,24   S   19,15   S   20,11   S   21,12   S   22,17	Non-Exempt	SEIU	Full-Time	Account Clerk I	\$		10.7		5		\$		(7)				.5.	
Non-Exempt   SEIU	Non-Exempt	SEIU	Full-Time	Code Enforcement Officer	\$	16,39	\$	100	5		\$							
Non-Exempt   SEU   Full-Time   Lead Lifeguard   S   1,57   S   1,17   S   S   S   1,17   S   S   1,17   S   S   1,17   S   S   S   S   S   S   S   S   S	Non-Exempt	SEIU	Full-Time	Records Clerk	\$	16,54	5		\$		\$		5					
Non-Exempt SEIU Full-Time Community Development Specialist \$ 17.81 \$ 18.70 \$ 19.63 \$ 20.62 \$ 21.65 \$ 22.73 \$ 23.87 Non-Exempt SEIU Full-Time Administrative Secretary \$ 17.81 \$ 18.70 \$ 19.63 \$ 20.62 \$ 21.65 \$ 22.73 \$ 23.87 Non-Exempt SEIU Full-Time Utility Operator I Full-Time Administrative Secretary \$ 17.81 \$ 18.70 \$ 19.63 \$ 20.62 \$ 21.65 \$ 22.73 \$ 23.87 Non-Exempt SEIU Full-Time Utility Operator I Full-Time Pool Manager \$ 17.81 \$ 18.70 \$ 19.63 \$ 20.62 \$ 21.65 \$ 22.73 \$ 23.87 Non-Exempt SEIU Full-Time Pool Manager \$ 18.86 \$ 19.28 \$ 20.24 \$ 21.25 \$ 22.32 \$ 23.43 \$ 24.60 Non-Exempt Confidential Employee Full-Time Records/TClerk \$ 20.60 \$ 21.63 \$ 22.77 \$ 23.85 \$ 25.04 \$ 26.30 \$ 27.61 Non-Exempt SEIU Full-Time Maintenance Senior II \$ 20.69 \$ 21.63 \$ 22.77 \$ 23.85 \$ 25.04 \$ 26.30 \$ 27.61 Non-Exempt SEIU Full-Time Maintenance Senior II \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Engineering Technician \$ 20.99 \$ 22.04 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.93 \$ 26.66 \$ 27.99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20.89 \$ 21.93 \$ 23.03 \$ 23.04 \$ 23.05 \$ 23.0	Non-Exempt	SEIU	Full-Time	Maintenance Senlor I	\$	16,54	\$		S		*		\$				22.	
Non-Exempt   SEIU   Full-Time   Community Severalynets   Several	Non-Exempt	Unrepresented	Part-Time	Lead Lifeguard	\$	16.75	\$		5				5	171			500	
Non-Exempt SEIU Full-Time Ullifty Operator Trainee   SI 17.59   \$ 18.85   \$ 19.79   \$ 20.78   \$ 21.82   \$ 22.91   \$ 24.06   Non-Exempt SEIU Full-Time   Dol Manager   \$ 18.36   \$ 19.79   \$ 20.78   \$ 21.25   \$ 22.32   \$ 23.43   \$ 24.66   Non-Exempt SEIU Full-Time   Pool Manager   \$ 18.36   \$ 19.79   \$ 20.74   \$ 21.75   \$ 22.32   \$ 23.83   \$ 24.66   Non-Exempt SEIU   Pull-Time   Executive Assistant/Deputy City Clerk   \$ 20.60   \$ 21.63   \$ 22.72   \$ 23.85   \$ 5.25.04   \$ 25.76   Non-Exempt SEIU   Full-Time   Maintenance Senior II   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Utility Operator   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Utility Operator   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 27.99   Non-Exempt SEIU   Full-Time   Utility Operator   \$ 26.08   \$ 27.39   \$ 22.04   \$ 23.14   \$ 24.30   \$ 25.55   \$ 26.57   \$ 28.33   Non-Exempt SEIU   Full-Time   Assistant City Planner   \$ 26.08   \$ 27.39   \$ 28.75   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt Unrepresented   Full-Time   Administratory Superisor   \$ 26.08   \$ 27.39   \$ 28.75   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Exempt Unrepresented   Full-Time   Maintenance Senior III   \$ 26.08   \$ 27.39   \$ 28.75   \$ 30.19   \$ 31.70   \$ 33.29   \$ 48.85   Exempt Unrepresented   Full-Time   Human Resources Manager	Non-Exempt	SEIU	Full-Time	Community Development Specialist	\$	17.81	5		\$		\$		\$					
Non-Exempt   SEIU   Full-Time   Onliny Operator   1968   19.38   19.	Non-Exempt	SEIU	Full-Time	Administrative Secretary	\$	17.81	\$	18,70	S	19,63	\$							
Non-Exempt Confidential Employee Full-Time Executive Assistant/Deputy City Clerk \$ 20,60 \$ 21,63 \$ 22,72 \$ 23,85 \$ 25,04 \$ 26,30 \$ 27,61 Non-Exempt SEIU Part-Time Records/IT Clerk \$ 20,60 \$ 21,63 \$ 22,72 \$ 23,85 \$ 25,04 \$ 26,30 \$ 27,61 Non-Exempt SEIU Full-Time Maintenance Senior II \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 25,66 \$ 27,99 Non-Exempt SEIU Full-Time Animal Control Officer \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Community Services Officer \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Utility Operator I \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Utility Operator I \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Utility Operator I \$ 20,89 \$ 21,93 \$ 23,03 \$ 24,18 \$ 25,39 \$ 26,66 \$ 27,99 Non-Exempt SEIU Full-Time Utility Operator I \$ 25,26 \$ 26,52 \$ 27,84 \$ 29,24 \$ 30,70 \$ 32,23 \$ 33,84 Non-Exempt SEIU Full-Time Engineering Technician \$ 26,08 \$ 27,39 \$ 28,75 \$ 30,19 \$ 31,70 \$ 33,29 \$ 34,95 Non-Exempt SEIU Full-Time Animistrative Supervisor \$ 26,08 \$ 27,39 \$ 28,75 \$ 30,19 \$ 31,70 \$ 33,29 \$ 34,95 Non-Exempt Unrepresented Full-Time Animistrative Supervisor \$ 32,00 \$ 33,60 \$ 35,28 \$ 37,04 \$ 38,90 \$ 40,84 \$ 42,88 Exempt Unrepresented Full-Time Human Resources Manager \$ 33,78 \$ 35,47 \$ 37,24 \$ 39,10 \$ 41,06 \$ 43,11 \$ 45,27 \$ 26,000 \$ 27,000	Non-Exempt	SEIU	Full-Time	Utility Operator Trainee	\$	17.95	5	18 85	5	19.79	\$		\$					
Non-Exempt   Confidential Employee   Full-Time   Executive Assistant/Deputy City Clerk   \$ 20.60   \$ 21.63   \$ 22.72   \$ 23.85   \$ 25.04   \$ 26.80   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.61   \$ 5 26.00   \$ 27.60   \$	Non-Exempt	SEIU	Full-Time	Pool Manager	\$	18.36	\$	19.28	S	20.24	\$		•		•			
Non-Exempt   SEIU   Part-Time   Records/IT Clerk   \$ 2,060   \$ 21.63   \$ 2,272   \$ 2,385   \$ 25.04   \$ 27.61   \$ 5 27.61   \$		Confidential Employee	Full-Time	Executive Assistant/Deputy City Clerk	\$	20.60	S	21,63	5	22,72	\$	5.00	\$		•		(E)	
Non-Exempt   SEIU   Full-Time   Maintenance Senior II   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Animal Control Officer   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Community Services Officer   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Community Services Officer   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Community Services Officer   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Community Services Officer   S   20.89   S   21.93   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   Full-Time   Officer Non-Exempt   SEIU   S   21.93   S   23.03   S   23.14   S   23.03   S   24.18   S   25.39   S   26.66   S   27.99   Non-Exempt   SEIU   S   21.93   S   23.03   S   23.14   S   23.03		SEIU	Part-Time	Records/IT Clerk	\$	20,60	\$	21.63	\$	22,72	\$		*				7.	
Non-Exempt   SEIU   Full-Time   Animal Control Officer   \$ 20.89   \$ 21.93   \$ 23.03   \$ 24.18   \$ 25.39   \$ 26.66   \$ 77.99   Non-Exempt   SEIU   Full-Time   Account Clerk III   \$ 20.99   \$ 22.04   \$ 23.14   \$ 24.30   \$ 25.52   \$ 26.52   \$ 26.79   \$ 28.13   Non-Exempt   SEIU   Full-Time   Account Clerk III   \$ 20.99   \$ 22.04   \$ 23.14   \$ 24.30   \$ 25.52   \$ 26.79   \$ 28.13   Non-Exempt   SEIU   Full-Time   Dillity Operator   \$ 25.06   \$ 27.39   \$ 28.75   \$ 29.24   \$ 30.70   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt   SEIU   Full-Time   Assistant City Planner   \$ 26.08   \$ 27.39   \$ 28.75   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt   SEIU   Full-Time   Assistant City Planner   \$ 26.08   \$ 27.39   \$ 28.75   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt   SEIU   Full-Time   Administrative Supervisor   \$ 32.00   \$ 33.60   \$ 35.28   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt   Unrepresented   Full-Time   Administrative Supervisor   \$ 32.00   \$ 33.60   \$ 35.28   \$ 30.19   \$ 31.70   \$ 33.29   \$ 34.95   Non-Exempt   Unrepresented   Full-Time   Administrative Supervisor   \$ 32.00   \$ 33.60   \$ 35.28   \$ 37.04   \$ 38.90   \$ 40.84   \$ 42.88   Non-Exempt   Unrepresented   Full-Time   City Clerk/Assistant to the City Manager   \$ 32.00   \$ 33.60   \$ 35.28   \$ 37.04   \$ 38.90   \$ 40.84   \$ 42.88   Non-Exempt   Unrepresented   Full-Time   Human Resources Manager   \$ 33.78   \$ 35.47   \$ 37.24   \$ 39.10   \$ 41.06   \$ 43.11   \$ 45.27	Non-Exempt	SEIU	Full-Time	Maintenance Senior II	\$	20,89	\$	21,93	5	23.03	\$							
Non-Exempt SEIU Full-Time Account Clerk III \$ 20.89 \$ 21.93 \$ 23.03 \$ 24.18 \$ 25.39 \$ 26.66 \$ 27.799 \$ 10.66 \$ 27.99 \$ 10.66 \$ 27.99 \$ 2.04 \$ 2.04 \$ 2.04 \$ 2.04 \$ 2.04 \$ 2.05 \$ 2.04 \$ 2.04 \$ 2.05 \$ 2.04 \$ 2.04 \$ 2.05 \$	Non-Exempt	SEIU	Full-Time	Animal Control Officer	\$	20.89	\$	21.93	S	23.03	\$	24.18	\$		\$			
Non-Exempt   SEIU   Full-Time   Account Clerk III   \$ 2,099   \$ 2,04   \$ 23,14   \$ 24,30   \$ 25,52   \$ 25,52   \$ 25,53   \$ 33,34   \$ 33,34   \$ 33,54   \$ 3		SEIU	Full-Time	Community Services Officer	\$	20.89	\$	21,93	5	23.03	\$							
Non-Exempt   SEIU   Full-Time   Citity Operator   S   2,20   S   2,739   S   2,875   S   30.19   S   31.70   S   33.29   S   34.95	•	SEIU	Full-Time	Account Cierk III	\$	20,99	\$						,				*	
Non-Exempt SEIU Full-Time Assistant City Planner \$ 26.08 \$ 27.39 \$ 28.75 \$ 30.19 \$ 31.70 \$ 33.29 \$ 34.95 Non-Exempt SEIU Full-Time Bullding Inspector I \$ 26.08 \$ 27.39 \$ 28.75 \$ 30.19 \$ 31.70 \$ 33.29 \$ 34.95 Non-Exempt SEIU Full-Time Bullding Inspector I \$ 26.08 \$ 27.39 \$ 28.75 \$ 30.19 \$ 31.70 \$ 33.29 \$ 34.95 Non-Exempt Unrepresented Full-Time City Clerk/Assistant to the City Manager \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.60 \$ 35.28 \$ 37.04 \$ 38.90 \$ 40.84 \$ 42.88 Exempt Unrepresented Full-Time Maintenance Senior III \$ 32.00 \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Finance & Accounting Manager \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Finance & Accounting Manager \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Finance & Accounting Manager \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Executive Projects Manager \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Executive Projects Manager/Inspector \$ 33.78 \$ 35.47 \$ 37.24 \$ 39.10 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Utility Operator II \$ 35.15 \$ 36.91 \$ 38.75 \$ 40.29 \$ 41.06 \$ 43.11 \$ 45.27 Exempt Unrepresented Full-Time Utility Operator II \$ 35.15 \$ 36.91 \$ 38.75 \$ 40.29 \$ 41.06 \$ 44.11 \$ 45.27 Exempt Unrepresented Full-Time Utility Operator II \$ 35.15 \$ 36.91 \$ 38.75 \$ 40.29 \$ 41.06 \$ 44.11 \$ 46.54 \$ 40.54 \$ 40.54 \$ 40.54 \$ 40		SEIU	Full-Time	Utility Operator 1	\$	25,26	\$	26,52	5									
Non-Exempt   SEIU   Full-Time   Assistant City Planner   S   26.08   S   27.39   S   28.75   S   30.19   S   31.70   S   33.29   S   34.95	Non-Exempt	SEIU	Full-Time	Engineering Technician	\$	26.08	\$	27.39	\$				*		•			
Non-Exempt   SEU   Full-Time   Administrative Supervisor   \$ 32.00   \$ 33.50   \$ 35.28   \$ 37.04   \$ 38.90   \$ 40.84   \$ 42.88		SEIU	Full-Time	Assistant City Planner	\$	26.08	\$	27,39	5				*					
Exempt         Unrepresented         Full-Time         Administrative Supervisor         \$ 32.00         \$ 33.00         \$ 35.28         \$ 37.04         \$ 38.90         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         City Clerk/Assistant to the City Manager         \$ 32.00         \$ 33.60         \$ 35.28         \$ 37.04         \$ 38.90         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         Human Resources Manager         \$ 33.78         \$ 35.28         \$ 37.04         \$ 38.90         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         Human Resources Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Finance & Accounting Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Finance & Accounting Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager	Non-Exempt	SEIU	Full-Time	Building Inspector I	\$	26.08	\$	27.39	\$	28.75	\$		•		•			
Exempt         Unrepresented         Full-Time         City Clerk/Assistant to the City Manager         \$ 32.00         \$ 33.00         \$ 35.28         \$ 37.04         \$ 38.90         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         Maintenance Senior III         \$ 33.00         \$ 35.07         \$ 37.04         \$ 38.90         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         Human Resources Manager         \$ 33.78         \$ 35.07         \$ 37.24         \$ 39.00         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Planning Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Finance & Accounting Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/Inspector		Unrepresented	Full-Time	Administrative Supervisor	\$	32.00	\$	33,60	5	35,2B	\$		•	1.0				
Exempt         Unrepresented         Full-Time         Maintenance Senior III         \$ 32.00         \$ 33.00         \$ 35.28         \$ 37.04         \$ 40.84         \$ 42.88           Exempt         Unrepresented         Full-Time         Human Resources Manager         \$ 33.78         \$ 35.77         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Planning Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         IT Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         IT Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/Inspector         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/Inspector         \$ 33.78         \$ 35.4		Unrepresented	Full-Time	City Clerk/Assistant to the City Manager	\$	32.00	\$	33.60	5						•			
Exempt         Unrepresented         Full-Time         Human Resources Manager         \$ 33.78         \$ 35.47         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Planning Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Finance & Accounting Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         IT Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/ Inspector         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/ Inspector         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         City Services Manager/ Inspector         \$		Unrepresented	Full-Time	Maintenance Senior III	\$	32.00	\$	33,60	5	35,28	\$				*		•	
Exempt   Unrepresented   Full-Time   Flanting Manager   \$ 33.78   \$ 35.47   \$ 37.24   \$ 39.10   \$ 41.06   \$ 43.11   \$ 45.27		Unrepresented	Full-Time	Human Resources Manager	\$	33.78	\$	35,47	\$	37.24	\$						,	
Exempt         Unrepresented         Full-Time         Finance & Accounting Manager         \$         33.78         \$         35.47         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager         \$         33.78         \$         35.47         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/Inspector         \$         33.78         \$         35.47         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Exempt         Unrepresented         Full-Time         City Services Manager/Inspector         \$         33.78         \$         35.47         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Non-Exempt         SEIU         Full-Time         City Services Manager/Inspector         \$         36.91         \$         38.75         \$         40.69         \$         42.72         \$         44.31         \$         45.27           Non-Exempt	Exempt	Unrepresented	Full-Time	Planning Manager	\$	33.78	\$	35.47	S	37_24	\$		•					
Exempt         Unrepresented         Full-Time         IT Manager         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         Executive Projects Manager/Inspector         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         City Services Manager/Inspector         \$ 33.78         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 35.47         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.27           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 35.47         \$ 38.91         \$ 40.69         \$ 42.72         \$ 44.86         \$ 47.10           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 36.91         \$ 38.77		Unrepresented	Full-Time	Finance & Accounting Manager	\$	33.78	\$	35,47	5	37.24	\$		•					
Exempt         Unrepresented         Full-Time         Executive Projects Manager         \$         33.78         \$         37.24         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Exempt         Unrepresented         Full-Time         City Services Manager/Inspector         \$         33.78         \$         37.24         \$         39.10         \$         41.06         \$         43.11         \$         45.27           Non-Exempt         SEIU         Full-Time         Utility Operator II         \$         35.15         \$         36.91         \$         38.75         \$         40.69         \$         42.72         \$         44.65         \$         47.10           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$         36.51         \$         38.37         \$         40.29         \$         44.41         \$         46.64           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$         34.80         \$         38.37         \$         40.29         \$         44.01         \$         46.64			Full-Time	fT Manager	\$	33.78	\$	35.47	5		*		*					
Exempt         Unrepresented         Full-Time         City Services Manager/Inspector         \$ 33.78         \$ 37.24         \$ 39.10         \$ 41.06         \$ 43.11         \$ 45.77           Non-Exempt         SEIU         Full-Time         Utility Operator II         \$ 35.15         \$ 36.91         \$ 38.75         \$ 40.69         \$ 42.72         \$ 44.86         \$ 47.10           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 34.80         \$ 36.51         \$ 38.37         \$ 40.29         \$ 42.30         \$ 44.41         \$ 46.54		Unrepresented	Full-Time	Executive Projects Manager	\$	33.78	\$	35,47	\$	37_24	\$		•		•		*	
Non-Exempt         SEIU         Full-Time         Utility Operator II         \$ 35.15         \$ 35.91         \$ 38.75         \$ 40.69         \$ 42.72         \$ 44.86         \$ 47.10           Exempt         Unrepresented         Full-Time         City Services Deputy Director         \$ 34.80         \$ 36.54         \$ 38.37         \$ 40.29         \$ 42.30         \$ 44.41         \$ 46.64	•		Full-Time	City Services Manager/Inspector	\$	33.78	\$	35.47	5									
Exempt Unrepresented Full-Time City Services Deputy Director \$ 34.80 \$ 36.54 \$ 38.37 \$ 40.29 \$ 42.30 \$ 44.41 \$ 46.54	•	•	Full-Time	Utility Operator II	\$	35.15	\$	36,91	\$	38.75	\$							
		Unrepresented	Full-Time	City Services Deputy Director	\$	34.80	\$	36.54	\$	38,37	\$		•					
	•		Full-Time	Utility Operator III	\$	39,70	\$	41,68	S	43.77	\$	45,96	\$	48.25	\$	50,67	\$	53.20

<sup>\*</sup>All hourly rates are based on a 40-hour work week.

			Fire Personnel														
			Fire Rate														
Category	Bargaining Unit	Туре	Title	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$	16.00	5	16.80	\$	17_64	5	18,52	5	19.45	\$	20.42	\$	21,44
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$	21.01		22.06	\$	23.16	\$	24,32	S	25.54	\$	26.81	\$	28,16

			Administrative Rate														
Category	Bargaining Unit	Type	Title	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$	22,40	\$	23,52	S	24.70	5	25.93		27.23	S	28,59	\$	30,02
Non-Exempt	Fire	Full-Time	Fire Lieutenant	5	29,42	\$	30.89	\$	32.44	5	34,06	S	35.76	\$	37,55	\$	39.43

			Public Safety Per	sonnel		Test				-							
Category	Bargaining Unit	Type	Title	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Non-Exempt	LPOA	Full-Time	Public Safety Officer	\$	25,37	\$	26,64	\$	27.98	\$	29.37	\$	30,84	\$	32.38	\$	34.00
Non-Exempt	LPOA	Full-Time	Police Corporal	\$	27.98	\$	29.38	\$	30.85	\$	32.39	\$	34,01	\$	35.70	\$	37.49
Non-Exempt	LPOA	Full-Time	Public Safety Sergeant	\$	30.89	5	32.43	\$	34,06	\$	35.76	\$	37.55	\$	39.43	\$	41,40
Exempt	Unrepresented	Full-Time	Public Safety Lieutenant	\$	41.35	\$	43,42	\$	45.59	\$	47.87	\$	50,26	\$	52.77	\$	55.41

<sup>\*</sup>Reserve Police Officer will fall under Part-Time Seasonal category

		Contra	ct Personnel				
Category	Bargaining Unit	Туре	Title	Min	mum	Max	imum
Exempt	Unrepresented	Full-Time	City Manager	\$	55.05	\$	80.00
Exempt	Unrepresented	Full-Time	Director of Public Safety	\$	41.46	5	70.00
Exempt	Unrepresented	Full-Time	Director of Finance	\$	41,72	\$	70.00
Exempt	Unrepresented	Full-Time	Director of City Services & Planning	\$	36.17	5	70.00
Exempt	Unrepresented	Full-Time	Recreation Services Director	\$	34.37	\$	60,00

<sup>\*</sup>Fire personnel will convert to a 56-hour work week upon completion of their training.

\*Fire personnel are paid based on whether they are on the 56-hour per week average schedule or the 40-hour per week schedule,

\*Holiday pay will still be paid out based on the 40-hour per week rate, regardless of whether an employee is on a 56-hour per week average schedule or a 40-hour per week schedule.

\*Reserve Firefighter will fall under Part-Time Seasonal category



# City of Lindsay Annual Salary Schedule FY 2023/2024 Effective 01,01,2024

Category	Bargaining Unit	Type	Title	SI	ep 1	Step	2	Ste	p 3	Ste	p 4	Ste	ep S	Step	6	Ste	ep 7
Non-Exempt	Unrepresented	Part-Time Seasonal	Interns/Seasonal	5	33,280.00	5	33,280.00	\$	33,280.00	5	33,280,00	5	33,280.00	\$	33,280.00	5	33,280 00
Non-Exempt	Unrepresented	Part-Time	Recreation - Lifeguard	5	33,280.00	5	34,944.00	\$	36,691,20	5	38,521,60	\$	40,456.00	5	42,473,60	\$	44,595.20
Non-Exempt	Unrepresented	Part-Time	Recreation I	5	33,280.00	5	34,944.00	5	36,691.20	\$	38,521,60	5	40,456.00	5	42,473 60	5	44,595.20
Non-Exempt	SEIU	Full-Time	Maintenance	5	34,091.20	5	35,796.80	5	37,585.60	\$	39,478,40	5	41,433,60	5	43,513_60	5	45,697,60
Non-Exempt	SEIU	Full-Time	Account Clerk I	5	34,091.20	5	35,796.80	5	37,585.60	5	39,478,40	5	41,433.60	\$	43,513.60	S	45,697.60
Non-Exempt	SEIU	Full-Time	Code Enforcement Officer	5	34,091,20	5	35,796.80	\$	37,585,60	5	39,478,40	\$	41,433,60	5	43,513,60	\$	45,697.60
Non-Exempt	SEIU	Full-Time	Records Clerk	5	34,403 20	5	36,129.60	\$	37,939.20	\$	39,832,00	S	41,828 80	5	43,929.60	5	46,113,60
Non-Exempt	SEIU	Full-Time	Maintenance Senior I	5	34,403,20	\$	36,129.60	5	37,939.20	5	39,832,00	\$	41,828 80	\$	43,929.60	\$	46,113,60
Non-Exempt	Unrepresented	Part-Time	Lead Lifeguard	5	34,840.00	5	36,587,20	5	38,417.60	5	40,331,20	5	42,348.80	\$	44,470.40	S	46,696 00
Non-Exempt	SEIU	Full-Time	Community Development Specialist	5	37,044,80	5	38,895.00	\$	40,830,40	5	42,889 60	5	45,032.00	5	47,278,40	\$	49,649,60
Non-Exempt	SEIU	Full-Time	Administrative Secretary	5	37,044 80	5	38,896.00	5	40,830.40	5	42,889.60	\$	45,032.00	5	47,278 40	5	49,649,60
Non-Exempt	SEIU	Full-Time	Utility Operator Trainee	5	37,336,00	5	39,208.00	\$	41,163.20	\$	43,222.40	5	45,385.60	\$	47,652,80	5	50,044.80
Non-Exempt	SEIU	Full-Time	Pool Manager	5	38,188.80	5	40,102 40	5	42,099.20	\$	44,200.00	5	46,425.60	5	48,734.40	5	51,168.00
Non-Exempt	Confidential Employee	Full-Time	Executive Assistant/Deputy City Clerk	5	42,848,00	5	44,990.40	5	47,257.60	5	49,608 00	5	52,083.20	\$	54,704.00	5	57,428 80
Non-Exempt	SEIU	Part-Time	Records/IT Clerk	5	42,848.00	5	44,990.40	5	47,257.60	\$	49,608,00	\$	52,083.20	\$	54,704.00	5	57,428.80
Non-Exempt	SEIU	Full-Time	Maintenance Senior II	5	43,451,20	5	45,614.40	\$	47,902,40	\$	50,294.40	\$	52,811.20	\$	55,452 80	\$	58,219,20
Non-Exempt	SEIU	Full-Time	Animal Control Officer	5	43,451,20	5	45,614.40	\$	47,902.40	5	50,294.40	\$	52,811.20	5	55,452 80	\$	58,219.20
Non-Exempt	SEIU	Full-Time	Community Services Officer	5	43,451,20	5	45,614.40	5	47,902.40	\$	50,294,40	5	52,811.20	\$	55,452.80	\$	58,219.20
Non-Exempt	SEIU	Full-Time	Account Clerk III	\$	43,659.20	5	45,843 20	3	48,131.20	5	50,544,00	5	53,081.60	5	55,723.20	5	58,510 40
Non-Exempt	SEIU	Full-Time	Utility Operator I	5	52,540.80	\$	55,161 60	5		5	60,819,20	\$	,	5	67,038.40	\$	70,387.20
Non-Exempt	SEIU	Full-Time	Engineering Technician	5	54,246.40	5	56,971,20	\$	59,800.00	5	62,795,20	\$	65,936.00	5	69,243.20	\$	72,696.00
Non-Exempt	SEIU	Full-Time	Assistant City Planner	\$	54,246.40	5	56,971.20	5	59,800.00	5	62,795.20	5	65,936 00	\$	69,243 20	\$	72,696 00
Non-Exempt	SEIU	Full-Time	Building Inspector I	5	54,246 40	\$	56,971.20	5	59,800.00	5	62,795,20	\$	65,936.00	\$	69,243.20	5	72,696,00
Exempt	Unrepresented	Full-Time	Administrative Supervisor	5	66,560.00	5	69,888.00	5	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$	77,043,20	\$	80,912.00	5	84,947.20	S.	89,190,40
Exempt	Unrepresented	Full-Time	City Clerk/Assistant to the City Manager	5	66,560.00	5	69,888.00	5	73,382 40	\$	77,043 20	5	80,912.00	5	84,947.20	\$	89,190 40
Exempt	Unrepresented	Full-Time	Maintenance Senior III	\$	66,560.00	5	69,888.00	5		5	77,043,20	\$	80,912.00	5	84,947.20	s	89,190.40
Exempt	Unrepresented	Full-Time	Human Resources Manager	\$	70,262,40	5		5	77,459 20	5	81,328,00	5	85,404.80	5	89,668 80	\$	94,161,60
Exempt	Unrepresented	Full-Time	Planning Manager	5	70,262 40		,	5	11110000	S	81,328.00	5	85,404.80	5	89,668.80	S	94,161,60
Exempt	Unrepresented	Full-Time	Finance & Accounting Manager	5	70,262 40		73,777,60	5	77,459 20	\$	81,328,00	5	85,404.80	8	89,668.80	5	94,161,60
Exempt	Unrepresented	Full-Time	IT Manager	5	70,262.40		,	5	,	\$	81,328,00	5	85,404.80	\$	89,668.80	S	94,161,60
Exempt	Unrepresented	Full-Time	Executive Projects Manager	\$	70,262 40	5	73,777,60	5	77,459 20	5	81,328,00	5	85,404,80	<b>\$</b>	89,668 80	S	94,161 60
Exempt	Unrepresented	Full-Time	City Services Manager/Inspector	5	70,262,40	5		\$	77,459.20	5	81,328,00	\$	85,404.80	S	89,658 80	s	94,161 60
Non-Exempt	SEIU	Full-Time	Utility Operator II	5	73,112.00	\$	76,772 80	5	,	5	84,635,20	5	88,857.60	5	93,308.80	5	97,968 00
Exempt	Unrepresented	Full-Time	City Services Deputy Director	\$	72,384 00	5	76,003.20	5	79,809.60	s	83,803,20	\$	87,984.00	5	92,372.80	\$	97,011.20
Non-Exempt	SEIU	Full-Time	Utility Operator III	S	82,576.00	5	86,694.40	5	91,041 60	5	95,596,80	5	100,360,00	5	105,393 60	\$	110,656 00

\*All haurly rates are based on a 40-hour work week.

			Fire Pers	ionnel						
			Fire R	ate						
Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 46,592.00	\$ 48,921.60	\$ 51,367.68	\$ 53,936.06	\$ 56,632 87	\$ 59,464.51	
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 61,181,12	5 64,238.72	\$ 67,441.92	\$ 70,819,84	\$ 74,372.48	5 78,070.72	\$ 82,001.9

Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	Fire	Full-Time	Fire Apparatus Engineer	\$ 46,592.00	\$ 48,921 60	\$ 51,367.68	\$ 53,936,06	\$ 56,632.87	\$ 59,464	51 \$ 62,437.74
Non-Exempt	Fire	Full-Time	Fire Lieutenant	\$ 61,193.60	\$ 64,251.20	\$ 67,475.20	\$ 70,844.80	\$ 74,380.80	\$ 78,104.	00 \$ 82,014 40

			Public Safety	Personnel						
Category	Bargaining Unit	Type	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Non-Exempt	LPOA	Full-Time	Public Safety Officer	5 52,769 60	5 55,411	20 \$ 58,198 4	5 61,089.6	0 5 64,147.20	\$ 67,350 40	\$ 70,720 00
Non-Exempt	LPOA	Full-Time	Police Corporal	5 58,198.40	\$ 51,110.	40 \$ 64,168.0	\$ 67,371.2	0 \$ 70,740.80	\$ 74,256.00	\$ 77,979.20
Non-Exempt	LPOA	Full-Time	Public Safety Sergeant	5 64,251.20	5 67,454	40 \$ 70,844 8	5 74,380.8	80 \$ 78,104.00	\$ 82,014 40	\$ 86,112.00
Exempt	Unrepresented	Full-Time	Public Safety Lleutenant	\$ 86,008.00	\$ 90,313	50 \$ 94,827.20	\$ 99,569.6	0 \$ 104,540,80	\$ 109,761.60	\$ 115,252,80

<sup>\*</sup>Reserve Police Officer will fall under Part-Time Seasonal category

		Contr	act Personnel				
Category	Bargaining Unit	Type	Title	M	linimum	Mil	kimum
Exempt	Unrepresented	Full-Time	City Manager	5	114,504.00	5	166,400.00
Exempt	Unrepresented	Full-Time	Director of Public Safety	5	85,236.80	5	145,600.00
Exempt	Unrepresented	Full-Time	Director of Finance	5	86,777.60	5	145,600.00
Exempt	Unrepresented	Full-Time	Director of City Services & Planning	5	75,233.60	5	145,600.00
Exempt	Unrepresented	Fult-Time	Recreation Services Director	5	71,489.60	5	124,800.00

Fire personnel will convert to a 56-hour work week upon completion of their training.

\*Fire personnel are paid based on whether they are on the 56-hour per week average schedule or the 40-hour per week schedule.

\*Holiday pay will still be paid out based on the 40-hour per week rate, regardless of whether an employee is an a 56-hour per week average schedule or a 40-hour per week schedule.

\*Reserve Firefighter will fall under Part-Time Seasonal category