



# City of Lindsay

## EMPLOYMENT OPPORTUNITY

### MAINTENANCE FULL-TIME

### OPEN RECRUITMENT

**Class Title:** MAINTENANCE  
**Department:** CITY SERVICES  
**Location:** 150 N MIRAGE, LINDSAY  
**Date:** 07/22/2021

**Compensation:** \$14.28-17.55 HR TIER 2  
**Step Range:** 1-7  
**Status:** FULL-TIME / NON-EXEMPT  
**Union:** MISC EMPLOYEES

Interested applicants please submit application and resumes on the City of Lindsay Website at <https://www.lindsay.ca.us/hr> by Friday, August 13, 2021

#### GENERAL PURPOSE:

Performs a variety of semi-skilled maintenance work, and operates a variety of equipment in the construction, operation, repair, maintenance, and replacement of City water, sewer, storm drainage, streets, parks, and building facilities and systems.

#### SUPERVISION RECEIVED:

Works under the supervision of the Sr Maintenance III or designee.

#### SUPERVISION EXERCISED:

None.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performs a variety of semi-skilled maintenance work.
- Operates a variety of equipment in the construction and maintenance of city facilities.
- Operation and maintenance of City Parks, Landscaping facilities, Water, Sewer, Street and Storm Drainage facilities and systems.
- Repair and maintenance, of Parks, Landscape, Water, Sewer, Street, and Storm Drainage facilities and systems.

#### EDUCATION AND EXPERIENCE:

- Graduation from high school education or GED equivalent, and
- Two (2) years of increasingly responsible experience relating to construction, maintenance, or repair; or
- Any equivalent combination of education and experience.

#### NECESSARY SKILLS, KNOWLEDGE AND ABILITIES:

- Knowledge of Equipment, Facilities, Materials, Methods and procedures used in maintenance, construction and repair activities.
- Skill in operation of some of the listed tools and equipment.
- Ability to perform heavy manual tasks for extended periods of time.
- Ability to work safely.
- Ability to communicate effectively verbally and in writing.
- Ability to establish and maintain effective working relationships with employees, other departments and the public.
- Ability to understand and carry out written and oral instructions.



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#### PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.
- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

#### WORK ENVIRONMENT:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.
- Work hours are based on seasonal conditions. Flexible work hours of shifts are possible, (5 day work week) with weekend and evening hours.
- The noise level in the work environment is usually loud.

#### TOOLS AND EQUIPMENT USED

Motorized vehicles and equipment, including dump truck, pickup truck, man lift, boom truck, utility truck, street sweeper, jetter/inductor truck, tamper, plate, compactor, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, cell phone, ditch witch and minor street repair equipment.

#### SELECTION GUIDELINES:

- Application, rating of education and experience; oral interview and reference check, live scan and pass background check, and medical test; job related tests may be required.
- The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.
- The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



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#### Employee Benefits:

10 Vacation Days, 13 Holidays, 10 Sick Leave days, 100% Employee Covered Medical, Dental and Vision Plans, Life Insurance, Cal Pers Retirement, Deferred Compensation Plan City Match, Aflac and Cafeteria Plan. and Wellness Incentive Program. Please see City of Lindsay website Human Resource page for further details.

- *Tier 1 \$14.28-19.14 Hour Miscellaneous Group Employees Hired prior to 07/01/2018*
- *Tier 2 \$14.28-17.55 Hour Miscellaneous Group Employees Hired after 07/01/2018*

#### ADDITIONAL SALARY INCREASES:

- *Effective on March 24, 2020 or the employee's date of hire, all members shall receive a three percent (3%) hazard pay salary increase or a minimum salary increase of seventy-five cents (\$0.75) an hour, whichever is greater. This hazard pay increase shall continue until the Lindsay City Council takes action to end the declared emergency, the declaration of emergency expires, or until December 31, 2021.*
- *An increase of 3% increase or minimum of seventy-five (\$0.75) effective January 1, 2022.*

#### COVID-19 Considerations:

Protecting the health and safety of our communities — including our teams and of those considering a career with the City of Lindsay — is our highest priority. We continue to closely monitor the evolving situation and we appreciate your understanding and flexibility with any related changes to our interviewing process. Those selected to interview will be contacted via email with instructions for a virtual interview.

The City of Lindsay is committed to doing everything we can to keep our staff and community safe. This means widely spaced workstations, social distancing, regular sanitizing, PPE masks and hand sanitizer, gloves, goggles and flexible schedules.